



Est. June 2008

Gramin Vikas Shikshan Sanstha, Undale's

Arts & Commerce College, Undale

(NAAC Accredited B Grade with 2.3 CGPA)

Tal. Karad. Dist: Satara. Pin-415111 Tel. (02164) 256609

Email ID – undale375.cl@unishivaji.ac.in Website – [www. accundale.in](http://www.accundale.in)



Zero Tolerance Policy

I. Implementation of Guidelines of statutory /regulatory bodies

Arts and Commerce College Undale following guidelines of statutory regulatory body for timely resale of student grievances including sexual harassment and ragging cases

*The code of conduct for student to maintain the highest standards of discipline and dignified manner of behaviour inside and outside the college campus it's displayed on the college notice board, as well as in the college website.

*The possible cases of women sexual harassment inside the campus are redressed according to the rule of handbook on sexual harassment of women at workplace Act 2015 details please go through link:[http://wcd.nic.in/act/handbook- sexual-harassment- workplace](http://wcd.nic.in/act/handbook-sexual-harassment-workplace).

*Besides this the girls students can register a complaint regarding sexual harassment in Ministry of women and child Development through the given link: [http://www.she box.nic.in/home/display document? File name_ how to -use- shebox. Pdf](http://www.shebox.nic.in/home/displaydocument?File_name_howto-use-shebox.Pdf)

*The possible cases of ragging in college are redressed according to the rule of **UGC Regulation on curbing the Menace of Ragging in Higher Educational Institution, 2009** for details please go through the link:

<https://www.ugc.ac.in/oldpdf/ragging/minuterag230409.pdf>

II. Policies and mechanism for zero tolerance

Arts and Commerce College Undale has a Transparent policy and mechanism for timely redressal of student grievances including sexual Harassment and Ragging cases. the college students could **submit their preventions throw offline mode as**

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we well as from grievance box of the campus. All issues of the students are Redressal committee of the college.

A .Maintenance of discipline a monk Students of the college

Policy -

The college has well Constituted students Grivance Redressal cell carrying powers to enforce discipline and taking disciplinary action in the interest of maintaining discipline, as may seem to be appropriate the committee also gives instruction of student again the causing disruption in any manner of the academic functioning and property of the college.

MECHANISM -

Arts and Commerce College celebrates National international Commemorative Days, festivals and memorize of the great freedom fighters to instill patriotic Street and to poster unity among students and faculty.

The college organize activities that deepen the values rights duties and responsibilities of good citizen committed to nation and society the NSS are two integral bodies that commits activities to inculcate patriotism among students.

B . Prohibition for sexual harassment of women at college

Policy_

The college has well as constitution marks awareness for social and ethical issues among the among girls students and staff All complaints related to including sexual harassment are redressed by women cell and give suggestions to build the case if any.

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B. Prohibition for Sexual Harassment of Women at College

POLICY-

The College has a well constituted Women Cell, makes awareness for social and Ethical issues among Girl students and staffs. All complaints related to woman including sexual harassment are redressed by Woman Cell and gives suggestions to deal the case, if any.

MECHANISM-

The Women Cell conducts gender sensitizing Programs by organizing lectures and seminars. Women Cell takes care of the concerns of the Girl students of the College and sensitizes students about women's rights. The Women Cell organizes programs on legal assistance, women's health and self-defense training which help in boosting the status of women. The women cell organizes various awareness programs on Gender equality, Women literacy etc to discourage the sexual-imbalance in the society.

The Committee time to time visits in each departments and enquires girl students' problems. Complaints/grievances to the Girl students are regarded with utmost seriousness and take appropriate action. However, **there is no sexual harassment case** during last 05 years of the College.

C. Prohibition of Ragging among Students of the College

POLICY-

Ragging is brought to bear for the purposes of dominant status of freshly enrolled students or students who are in any way considered students. The College has a well constituted

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Out ward No.


POLICY FOR ANTI SEXUAL HARASSMENT CELL

1. The Cell for Anti Sexual Harassment Cell is framed in accordance with the norms of Government, Constituting of Principal as Chairman, One Convener, and faculty members, NSS Programme Officer, Representative, Consulting advocate, Police Official and Student Representatives are the members.
2. During the Programme awareness is created amongst the students regarding the existence of this students support cell.
3. A through awareness is created among the students regarding sexual harassment and the legal implications. Eminent advocates, Police Officers, Dignitaries are invited as resource persons and workshops are conducted.

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4. In Case of any act of harassment, it is brought to the notice of the cell either informally or by lodging a written complaint or general grievances affecting student community can be dropped as letters in suggestion box or personally, handed over.
5. A meeting of the cell is scheduled once in each semester or instantly in case of urgency to address the issues.
6. Any complaint lodged has to be redressed within the shortest possible time or a maximum within six days.
7. The Grievance Redressal Cell members keep vigilance by taking timely rounds of the college campus.
8. The mentor mentee system plays a vital role in minimizing sexual harassment.
9. The Anti-Sexual Harassment cell takes round in the college campus to keep a vigilance on the


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Out ward No.

Date.

POLICY FOR ANTI-RAGGING CELL

1. The Anti-ragging Cell was constituted with the Principal as chairman, one faculty members as convener and three senior faculty members and student representative as the member.
2. The Gender Sensitivity and Women Empowerment Cell, Anti-Sexual Harassment Cell, NSS Cells create awareness regarding the existence of Anti-Ragging in the College.
3. During the Programme an awareness is created amongst the students regarding the existence of Anti-Ragging Cell.
4. The students are given awareness of the laws and rules concerning ragging. Workshops are conducted to increase students' awareness of the existing legal


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support (in case of any such occurrence). (Eminent advocates, Police Officers and dignitaries are invited as resource persons.



5. Awareness placards and notices are displayed in the campus. Awareness is also created by campaigning in the class rooms.
6. The Discipline committee keeps vigilance and in the college campus to guard against any mis-happenings.
7. The grievd students may lodge complaints to the concerned authorities in person or through suggestion box.
8. In case of any occurrence of such cases the concerned students are asked to face the Enquiry from the committee and justice would be provided to the grievd students.
9. CCTV are working in all places of the campus and indirectly controls ragging and misbehavior of the students.


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Out ward No.

Date.

POLICY FOR GRIEVANCE REDRESSAL CELL

- 1 . The Grievance Redressal Cell is constituted with the Principal as the chairman, one of the faculty members as the convenor, two senior faculty and student representatives as members.
2. The Gender Sensitivity and Women Empowerment Cell create awareness regarding the existence of Grievance Redressal Cell.
3. During the Programme an awareness is created amongst the students regarding the existence of Grievance Redressal Cell.
4. The grievances either individual or general affecting the students' community can be brought to the notice of the committee either informally or by lodging a written complaint or through the suggestion box.


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5. A meeting of the committee is scheduled once a month or instantly in case of urgency of grievances to be addressed.
5. Any grievance lodged by the students has to be redressed within the shortest possible time or maximum within six days.
6. The grievance Redressal Committee members keep vigilance by taking time rounds of the college campus.


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Date : 27/07/2023

Notice

The first meeting session 2023-2024 of Students Grievance Redressal committee will be held on dated 31/07/2023 at 10:00 am with the members of the committee in principle cabin all are requested to attend the meeting

Agenda of Meeting -

1. Confirmation of the meeting of the previous meeting
2. To discuss the grievances of student
3. Discuss any other subject with permission of chair

| Sr. No. | Name of Committee Member | Designation | Sign |
|---------|---------------------------|------------------------|------|
| 1 | Asst. Prof. Salunkhe S.V. | Chairman | |
| 2 | Asst. Prof. Kapase V.Y | Member | |
| 3 | Asst. Prof. Pisal H.S. | Member | |
| 4 | Asst. Prof. Jadhav M.T. | Member | |
| 5 | Mr. Salunkhe G.K. | Member | |
| 6 | Miss Patil P.V. | Student Representative | |

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Minutes of meeting

The first meeting of the session 2023-2024 of Students Grievance Redressal Committee was held on dated 31/07/2023 at 10:00 am in principle cabin.

Following member were presented

| Sr. No. | Name of Committee Member | Designation | Sign |
|---------|---------------------------|------------------------|------|
| 1 | Asst. Prof. Salunkhe S.V. | Chairman | |
| 2 | Asst. Prof. Kapase V.Y | Member | |
| 3 | Asst. Prof. Pisal H.S. | Member | |
| 4 | Asst. Prof. Jadhav M.T. | Member | |
| 5 | Mr. Salunkhe G.K. | Member | |
| 6 | Miss Patil P.V. | Student Representative | |

Item No. 1: Confirmation of the meeting to the previous meeting

Resolution1: The minutes of previous meeting held on dated 31/07/2023 were redoubt by the member Asst. Prof. Kapase V.Y were confirmed.

Item NO 2: To discuss the grievances of student

Resolution2: At this meeting resolution was unanimous by approved to file a written record of the college student complaints to Asst. Prof. Pisal H.S.

Proposed by Asst Prof: Salunkhe S.V

Seconded by Patil Prachi Vijay

Item NO 3: Discuss any other subject with permission of chair.

Resolution3: As there was no other subject for consideration the meeting ended with the vote.of thanks to chair,


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Gramin Vikas Shikshan Sanstha's

ARTS AND COMMERCE COLLEGE ,UNDALE

TAL- KARAD , DIST -SATARA

2023-24

Anti Ragging Committee

Chairman -: Mrs.Kapase V.Y

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Arts and Commerce College, Undale
Tal –Karad Dist- Satara

Anti Ragging Committee

Date- 24/07/2023

Notice

A meeting of teaching Staff of Arts and Commerce College Undale Scheduled to be Held On Wednesday 26th July 11.30 am in the Principal's cabin.

All Teachers are requested to attend the meeting.

Agenda

1. Regarding formation of various committees for Smooth functioning of college.
 2. Any other matter with the permission of the chair.
- Members Present:

| Sr.no | Teacher Name | Sign |
|-------|------------------------------|------|
| 1 | I/C Principal Dr. Shaikh J.S | |
| 2 | Asst Prof..Salunkhe S.V | |
| 3 | Asst Prof.Chavan A.L | |
| 4 | Asst Prof. Patel J.K | |
| 5 | Asst Prof.Pisal H.S | |
| 6 | Asst Prof.Patil P.B | |
| 7 | Asst Prof. Chavan J .H | |
| 8 | Asst Prof. Ghugare S.S | |
| 9 | Asst Prof.Jadhav M.T | |
| 10 | Asst Prof.Bhosale N.D | |
| 11 | Asst Prof. Kapse V.Y | |
| 12 | Asst Prof. Patil D.K | |
| 13 | Asst Prof.Patil S.R | |
| 14 | Asst Prof.Chavan A.L | |
| 15 | Asst.Prof.Bhise A.K | |

The meeting of all teaching staff of the Arts and commerce College, Undale, held on at 11.30 am in principal's cabin. And in that meeting following Resolutions. Were confirmed.

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Item No. 1

Regarding formation of Anti ragging Committee and smooth functioning of Committee.

Resolution No1: -

Teaching staff have decided to form new committee of Anti ragging Committee and for the smooth functioning of the committee all decided to plan prepare proper action plan. and were confirmed by all.

proposed by-Asst prof Salunkhe. S.V

Seconded by- Asst prof Jadhav .M.T

Item no-2

Regarding selection and appointment coordination of Anti ragging Committee Resolution No2 -

A Resolution was unanimously approved that Prof.Kapase V.Y should take Anti ragging Committee.

proposed by- Asst prof Chavan.J.H

Seconded by- Asst prof Patil S.R

Item No-3

Regarding selection and appointment of other members Anti ragging Committee Resolution No3 - It was decided Asst. prof Mulla.S.M, Asst. prof chavan. J.H, Asst. prof chavan. A.L, Adv. Bhosale.V.R(Legal Advisor), Asst.Prof.Khabale.J.S(Conselor) Should take charge committee as members and were confirmed by all.

proposed by-Asst prof Dr.Shaikh J.S

Seconded by- Asst prof Kapase .V.Y

At there was no other matter for consideration the meeting ended with the vote of thanks to the chair.

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Out ward No.

Date.

Anti Ragging Committee

Date-August 4th,2023

Notice

All Committee Members of the Anti Ragging Committee are here by informed to attend the metting to organize About The Anti Ragging Day .the metting will be held on Monday 7th August ,11.30 p.m in the principal cabin.All the members are requested to present.

| Sr. No | Name of the committee Member | Designation | Sign |
|--------|------------------------------|------------------------|------|
| 1. | Asst.Prof. Mrs. Kapase V.Y | Convener | |
| 2. | Asst.Prof. Mulla.S.M | Member | |
| 3. | Asst.Prof. Mrs. Chavan J.H | Member | |
| 4. | Asst.Prof. Mrs. Salunkhe S.V | Member | |
| 5. | Asst.Prof. Mrs. Chavan A.L | Member | |
| 6. | Asst.Prof. Mrs. Khabale.J.S | Counselor | |
| 7. | Advocate Bhosale S.R | Legal Advisor | |
| 8. | Miss.Shewale Varsha Kisan | Student Representative | |

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Item No :1

Confirmation of the minutes of the Previous Meeting

Resolution-.No.1

The minutes of the Previous meeting were read out by Asst.Prof Mulla.S.M and were confirmed.

Item No : 2

Preparation About The Anti Ragging Day..

Proposed by:Asst.prof.Kapase .V.Y

Seconded by: Asst.prof.Mulla.S.

Resolution.No.2

Regarding selection of Chief Guest for Anti Ragging Day

Item No : 3

Any Other matter with the Permission of the Chair.

Resolution .No.3

As there was no other matter for consideration the meeting ended with the Vote of thanks to the chair.

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Out ward No.

Date.

Anti Ragging Committee

Date-August 4th,2023

Notice

All Committee Members of the Anti Ragging Committee are here by informed to attend the meeting to organize About The Anti Ragging Day .the meeting will be held on Monday 7th August ,11.30 p.m in the principal cabin.All the members are requested to present.

| Sr. No | Name of the committee Member | Designation | Sign |
|--------|------------------------------|------------------------|------|
| 1. | Asst.Prof. Mrs. Kapase V.Y | Convener | |
| 2. | Asst.Prof. Mulla.S.M | Member | |
| 3. | Asst.Prof. Mrs. Chavan J.H | Member | |
| 4. | Asst.Prof. Mrs. Salunkhe S.V | Member | |
| 5. | Asst.Prof. Mrs. Chavan A.L | Member | |
| 6. | Asst.Prof. Mrs. Khabale.J.S | Counselor | |
| 7. | Advocate Bhosale S.R | Legal Advisor | |
| 8. | Miss.Shewale Varsha Kisan | Student Representative | |

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Oil ward No.

Date:

Anti Ragging Committee

Notice

Date: 4/08/2023

The meeting of all members of Anti Ragging committee of Arts and Commerce College Undale Will be held on 07/08/2023 at 11.30 am at the Principals Cabin .

You are Kindly requested to attend the meeting the Agenda of the meeting is enclosed.

Agenda

- 1) Confirmation of the minutes of the Previous meeting.
- 2) Preparation About The Anti Ragging Day
- 3) Any Other matter with the Permission of the Chair.

| Sr. No | Name of the committee Member | Designation | Sign |
|--------|------------------------------|------------------------|------|
| 1. | Asst.Prof. Mrs. Kapase V.Y | Convener | |
| 2. | Asst.Prof. Mulla.S.M | Member | |
| 3. | Asst.Prof. Mrs. Chavan J.H | Member | |
| 4. | Asst.Prof. Mrs. Salunkhe S.V | Member | |
| 5. | Asst.Prof. Mrs. Chavan A.L | Member | |
| 6. | Asst.Prof. Mrs. Khabale.J.S | Counselor | |
| 7. | Advocate Bhosale S.R | Legal Advisor | |
| 8. | Miss.Shewale Varsha Kisan | Student Representative | |

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Students Grievance Redressal Cell Annual Report

Academic Year 2023-2024

In the Academic year 2023-24 a Students Grievance Redresal Cell was established in the college. A suggestion box was installed in the facade of the college. The students were informed about the said suggestion box. This suggestion box opened on 15th of every month.

There were no complaints about ragging and sexual harassment in the said Suggestion box, but there were complaints about cleanliness, lack of facilities for students in the college.

Under the chairmanship of the Principal, a meeting of the Student Grievance Redresal Cell was held and the grievances of the students were redressed

I/C Principal

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Date : 02/01/2024

Notice

The first meeting session 2023-2024 of Students Grievance Redressal committee will be held on dated 05/01/2024 at 10:00 am with the members of the committee in principle cabin all are requested to attend the meeting.

Agenda of Meeting -

1. Confirmation of the meeting of the previous meeting.
2. Repairs and maintenance work for black board.
3. Regarding repairing essential facilities in the college.
4. Discuss any other subject with permission of chair.

| Sr. No. | Name of Committee Member | Designation | Sign |
|---------|---------------------------|------------------------|------|
| 1 | Asst. Prof. Salunkhe S.V. | Chairman | |
| 2 | Asst. Prof. Kapase V.Y | Member | |
| 3 | Asst. Prof. Pisal H.S. | Member | |
| 4 | Asst. Prof. Jadhav M.T. | Member | |
| 5 | Mr. Salunkhe G.K. | Member | |
| 6 | Miss Patil P.V. | Student Representative | |

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Minutes of meeting

The first meeting of the session 2023-2024 of Students Grievance Redressal Committee was held on dated 05/01/2024 at 10:00 am in principle cabin.

Following member were presented

| Sr. No. | Name of Committee Member | Designation | Sign |
|---------|---------------------------|------------------------|------|
| 1 | Asst. Prof. Salunkhe S.V. | Chairman | |
| 2 | Asst. Prof. Kapase V.Y | Member | |
| 3 | Asst. Prof. Pisal H.S. | Member | |
| 4 | Asst. Prof. Jadhav M.T. | Member | |
| 5 | Mr. Salunkhe G.K. | Member | |
| 6 | Miss Patil P.V. | Student Representative | |

Item No. 1 Confirmation of the meeting of the previous meeting

Resolution 1: The minutes of previous meeting held on dated 31/07/2023 were redoubt by the member Asst. Prof. Kapase V.Y were confirmed.

Item NO 2: Repairs and maintenance work for black board

Resolution2: The committee informed office about requested to repair black board

Proposed by Asst Prof: Salunkhe S.V

Seconded by Asst. Prof. Jadhav M.T.

Item NO3: Regarding repairing essential facilities in the college

Resolution3: The committee discussed the grievances about the choked up dramade and sewages it was decided to pleased with authority the need for taking up the cleaning issue immediately.

Proposed by Asst. Prof. Salunkhe S.V.

Seconded by Asst. Prof. Pisal H.S.

Item NO 4: Discuss any other subject with permission of chair

Resolution 4: As there was no other subject for consideration the meeting ended with the vote of thanks to chair,

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Date : 27/07/2023

Notice

The first meeting session 2023-2024 of Students Grievance Redressal committee will be held on dated 31/07/2023 at 10:00 am with the members of the committee in principle cabin all are requested to attend the meeting

Agenda of Meeting -

1. Confirmation of the meeting of the previous meeting
2. To discuss the grievances of student
3. Discuss any other subject with permission of chair

| Sr. No. | Name of Committee Member | Designation | Sign |
|---------|---------------------------|------------------------|------|
| 1 | Asst. Prof. Salunkhe S.V. | Chairman | |
| 2 | Asst. Prof. Kapase V.Y | Member | |
| 3 | Asst. Prof. Pisal H.S. | Member | |
| 4 | Asst. Prof. Jadhav M.T. | Member | |
| 5 | Mr. Salunkhe G.K. | Member | |
| 6 | Miss Patil P.V. | Student Representative | |

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Minutes of meeting

The first meeting of the session 2023-2024 of Students Grievance Redressal Committee was held on dated 31/07/2023 at 10:00 am in principle cabin.

Following member were presented

| Sr. No. | Name of Committee Member | Designation | Sign |
|---------|---------------------------|------------------------|-----------------|
| 1 | Asst. Prof. Salunkhe S.V. | Chairman | <i>Salunkhe</i> |
| 2 | Asst. Prof. Kapase V.Y | Member | |
| 3 | Asst. Prof. Pisal H.S. | Member | |
| 4 | Asst. Prof. Jadhav M.T. | Member | |
| 5 | Mr. Salunkhe G.K. | Member | |
| 6 | Miss Patil P.V. | Student Representative | |

Item No. 1: Confirmation of the meeting to the previous meeting

Resolution1: The minutes of previous meeting held on dated 31/07/2023 were redoubt by the member Asst. Prof. Kapase V.Y were confirmed.

Item NO 2: To discuss the grievances of student

Resolution2: At this meeting resolution was unanimous by approved to file a written record of the college student complaints to Asst. Prof. Pisal H.S.

Proposed by Asst Prof: Salunkhe S.V

Seconded by Patil Prachi Vijay

Item NO 3: Discuss any other subject with permission of chair.

Resolution3: As there was no other subject for consideration the meeting ended with the vote.of thanks to chair,

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Date: 02/02/2024


Notice

This is to inform all the members of Anti Sexual Harassment about the meeting have been scheduled on 05/02/2024 at 11:00 am in the principal cabin. Kindly be present for the same.

Agenda of the meeting

- 1) Confirmation of the minutes of the previous meeting
- 2) Upload the Handbook of sexual Harassment
- 3) Complaint drop box placed in the office premises.
- 4) Any other points with the permission of the chair.

| Sr. No. | Name of Committee Member | Designation | Sign |
|---------|--------------------------|------------------------|------|
| 1 | Asst. Prof. Jadhav M.T. | Chairman | |
| 2 | Asst. Prof. Pisal H.S. | Member | |
| 3 | Asst. Prof. Chavan A.L. | Member | |
| 4 | Asst. Prof. Patil P.B. | Member | |
| 5 | Adv. Patil D.K. | Member | |
| 6 | Miss Mulani S.C. | Student Representative | |


I/C Principal
Arts & Commerce College
Undale, Tal. Karad, Dist. Satara



Est. June 2008

Gramin Vikas Shikshan Sanstha, Undale's

Arts & Commerce College, Undale

(NAAC Accredited B Grade with 2.3 CGPA)

Tal. Karad. Dist: Satara. Pin-415111 Tel. (02164) 256609

Email ID – undale375.cl@unishivaji.ac.in Website – www.accundale.in



Date:05/02/2024

Minutes of Anti Sexual Harassment

The meeting of Anti Sexual Harassment was held on 05/02/2024 at 11:00 am in principal cabin. The following member was present in the meeting.

| Sr. No. | Name of Committee Member | Designation | Sign |
|---------|--------------------------|------------------------|------|
| 1 | Asst. Prof. Jadhav M.T. | Chairman | |
| 2 | Asst. Prof. Pisal H.S. | Member | |
| 3 | Asst. Prof. Chavan A.L. | Member | |
| 4 | Asst. Prof. Patil P.B. | Member | |
| 5 | Adv. Patil D.K. | Member | |
| 6 | Miss Mulani S.C. | Student Representative | |

The following points are discussed in the meeting

Item No: 1 Confirmation of the minutes of the previous meeting.

Resolution No: 1 The minutes of the Previous meeting read out by the Asst. Prof. Chavan A.L. and were confirmed.

Item No: 2 Upload The Handbook of sexual Harassment

Resolution No: 2 The committee members decided that the handbook on sexual harassment of Women at workplace, (Prevention, Prohibition and Redressal) Act 2013 issued by ministry of child development upload the college website.

Proposed By: Asst. Prof. Jadhav M.T.

Seconded By Asst. Prof. Pisal H.S.

Item No: 3 Complaint drop box placed in the office premises.

Resolution No: 3 It was insisted that a complaint drop box must be placed in the office premises and committee members was checked the complaint box of every month in the last week.

Proposed By: Adv. Patil D.K.

Seconded By: Miss Mulani S.C.

Item No: 4 Any other points with the permission of the chair.

Resolution No: 4 There were no other point for discussion the meeting.

Asst.Prof.Chavan A.L. proposed vote of thanks.

I/C Principal

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Date: 02/02/2024

Notice

This is to inform all the members of Anti Sexual Harassment about the meeting have been scheduled on 05/02/2024 at 11:00 am in the principal cabin. Kindly be present for the same.

Agenda of the meeting

- 1) Confirmation of the minutes of the previous meeting
- 2) Upload the Handbook of sexual Harassment
- 3) Complaint drop box placed in the office premises.
- 4) Any other points with the permission of the chair.

| Sr. No. | Name of Committee Member | Designation | Sign |
|---------|--------------------------|------------------------|------|
| 1 | Asst. Prof. Jadhav M.T. | Chairman | |
| 2 | Asst. Prof. Pisal H.S. | Member | |
| 3 | Asst. Prof. Chavan A.L. | Member | |
| 4 | Asst. Prof. Patil P.B. | Member | |
| 5 | Adv. Patil D.K. | Member | |
| 6 | Miss Mulani S.C. | Student Representative | |


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Date:05/02/2024

Minutes of Anti Sexual Harassment

The meeting of Anti Sexual Harassment was held on 05/02/2024 at 11:00 am in principal cabin. The following member was present in the meeting.

| Sr. No. | Name of Committee Member | Designation | Sign |
|---------|--------------------------|------------------------|------|
| 1 | Asst. Prof. Jadhav M.T. | Chairman | |
| 2 | Asst. Prof. Pisal H.S. | Member | |
| 3 | Asst. Prof. Chavan A.L. | Member | |
| 4 | Asst. Prof. Patil P.B. | Member | |
| 5 | Adv. Patil D.K. | Member | |
| 6 | Miss Mulani S.C. | Student Representative | |

The following points are discussed in the meeting

Item No: 1 Confirmation of the minutes of the previous meeting.

Resolution No: 1 The minutes of the Previous meeting read out by the Asst. Prof. Chavan A.L. and were confirmed.

Item No: 2 Upload The Handbook of sexual Harassment

Resolution No: 2 The committee members decided that the handbook on sexual harassment of Women at workplace, (Prevention, Prohibition and Redressal) Act 2013 issued by ministry of child development upload the college website.

Proposed By: Asst. Prof. Jadhav M.T.

Seconded By Asst. Prof. Pisal H.S.

Item No: 3 Complaint drop box placed in the office premises.

Resolution No: 3 It was insisted that a complaint drop box must be placed in the office premises and committee members was checked the complaint box of every month in the last week.

Proposed By: Adv. Patil D.K.

Seconded By: Miss Mulani S.C.

Item No: 4 Any other points with the permission of the chair.

Resolution No: 4 There were no other point for discussion the meeting.

Asst.Prof.Chavan A.L. proposed vote of thanks.


VC Principal
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Date: 02/08/2023

Notice

This is to inform all the members of Anti Sexual Harassment about the meeting have been scheduled on 07/08/2023 at 11:00 am in the principal cabin. Kindly be present for the same.

Agenda of the meeting:

- 1) Confirmation of the minutes of the previous meeting
- 2) Complaint of sexual harassment.
- 3) Organize workshop on Gender sensitization
- 4) Any other points with the permission of the chair.

| Sr. No. | Name of Committee Member | Designation | Sign |
|---------|--------------------------|------------------------|------|
| 1 | Asst. Prof. Jadhav M.T. | Chairman | |
| 2 | Asst. Prof. Pisal H.S. | Member | |
| 3 | Asst. Prof. Chavan A.L. | Member | |
| 4 | Asst. Prof. Patil P.B. | Member | |
| 5 | Adv. Patil D.K. | Member | |
| 6 | Miss Mulani S.C. | Student Representative | |


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Date:07/08/2023

Minutes of Anti Sexual Harassment

The meeting of Anti Sexual Harassment was held on 07/08//2023 at 11:00 am in principal cabin. The following member was present in the meeting.

| Sr. No. | Name of Committee Member | Designation | Sign |
|---------|--------------------------|------------------------|------|
| 1 | Asst. Prof. Jadhav M.T. | Chairman | |
| 2 | Asst. Prof. Pisal H.S. | Member | |
| 3 | Asst. Prof. Chavan A.L. | Member | |
| 4 | Asst. Prof. Patil P.B. | Member | |
| 5 | Adv. Patil D.K. | Member | |
| 6 | Miss Mulani S.C. | Student Representative | |

The following points are discussed in the meeting:

Item No: 1 Confirmation of the minutes of the previous meeting.

Resolution No: 1 The minutes of the Previous meeting read out by the Asst. Prof. Chavan A.L. and were conformed.

Item No: 2 Complaint of sexual harassment.

Resolution No: 2 The committee noted that no complaint of se harassment has been received from any girl's students woman employee of this institution either in written for mail.

Proposed By: Asst. Prof. Jadhav M.T.

Seconded By: Miss Mulani S.C.

Item No: 3 Organize workshop on Gender sensitization


Resolution No: 3 It was decided that committee members and their role and responsibility to 1st year girls students during workshop and create awareness about the gender sensitization, gender equality etc.

Proposed By: Asst. Prof. Chavan A.L.

Seconded By: Asst. Prof. Patil P.B.

Item No: 4 Any other points with the permission of the chair.

Resolution No: 4 There were no other point for discussion the meeting Asst.Prof.Chavan A. L. proposed vote of thanks.


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